

Summary

1. Church Survey for Pastoral Search
2. Results
3. April 2024

THANK YOU
FOR YOUR
FEEDBACK



Church Survey For Pastoral Search - Results

217 surveys completed and returned! *(Feb 9-19)*

73% from Members *(158/217)*

27% from Non-members *(59/217)*

Total results were compared with member and nonmember results – no substantial differences. Therefore, the following results represent the 217 surveys with no distinction.

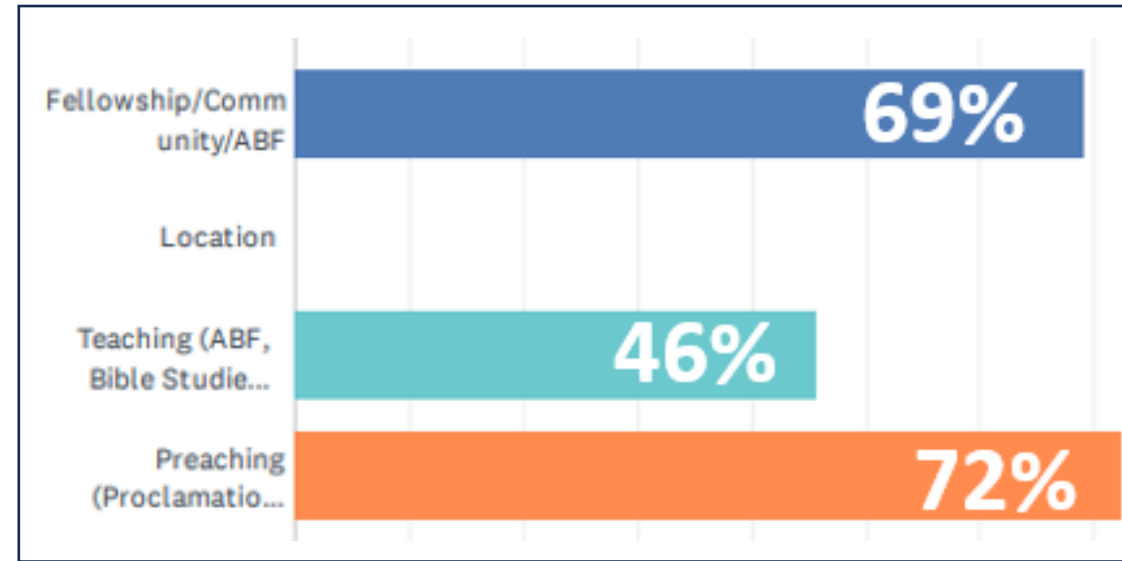


What did a typical individual completing the survey look like?

1. The survey was completed by
 - a. 'mature' Christians,
 - b. who have been attending WHBC for a long time,
 - c. are regular faithful attenders of the worship service and an ABF
 - d. 75% of whom are members of the church
 - e. 'equal' representation from each age group above 24 years old
 - f. people who grew up in a church setting (87%)
 - g. people who claim "Baptist" as their denominational affiliation (65%)

Survey Summary, con't:

2. People attend WHBC for the following reasons:

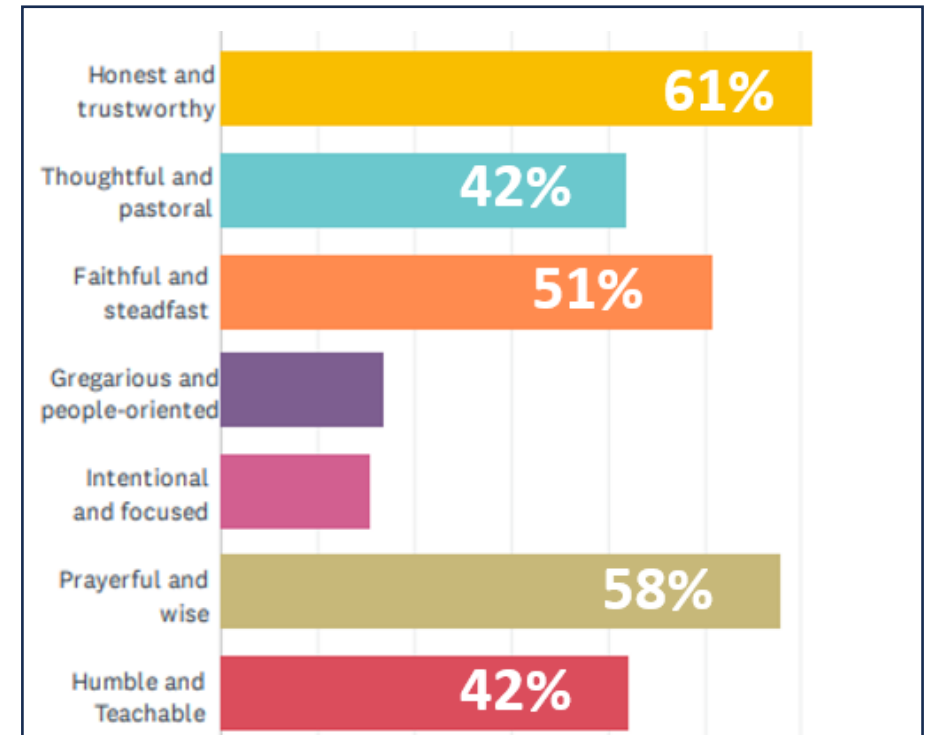


3. Desired strengths of lead pastor:

84% want 'pastor/shepherd'
84% want 'teacher/preacher'
43% want 'leader'



4. Desired character traits in lead pastor:

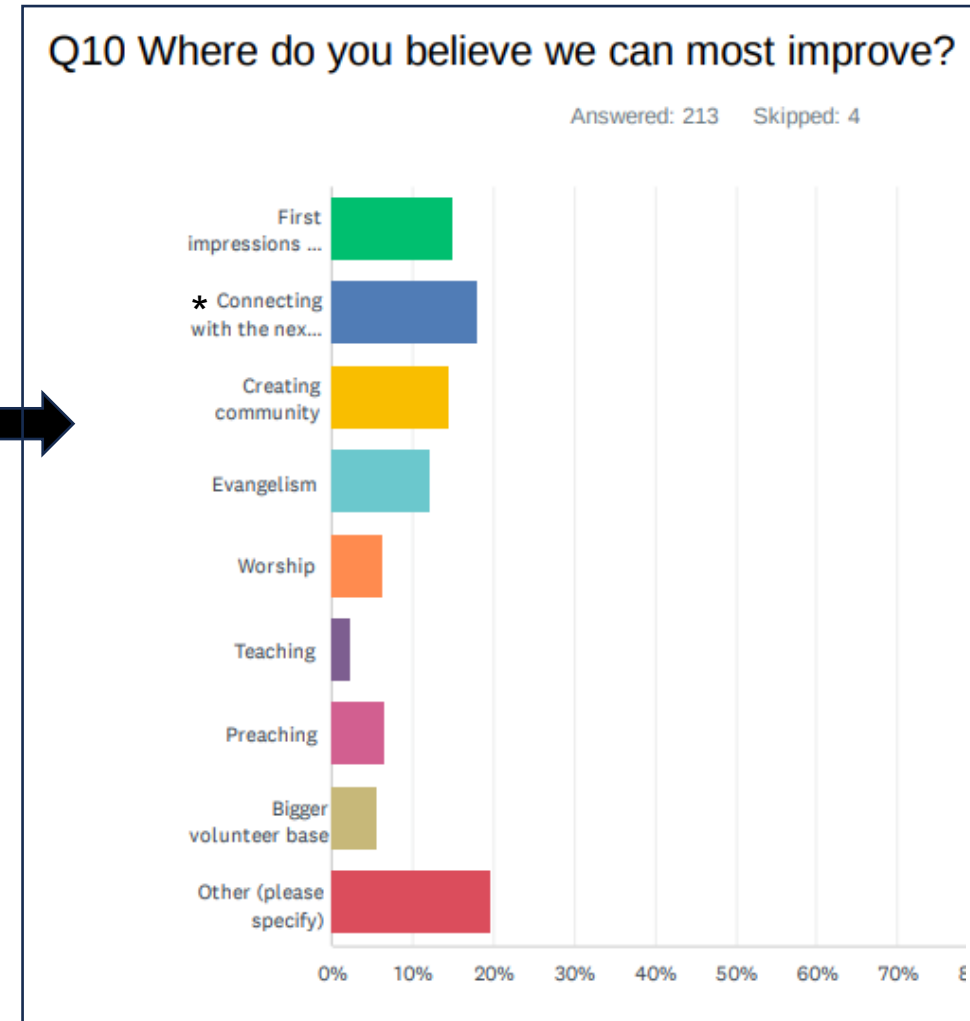


Survey Summary, con't:

5. A significant accomplishment for the lead pastor in the first year would be to successfully assimilate into the church and culture of WHBC
6. The three most desired leadership qualities in the lead pastor, in order, are
 - a. Inspiring and challenging preacher and teacher
 - b. Deals with conflict well
 - c. Mentor and intentional discipler
7. The lead pastor should spend most of his time focusing on
 - a. Teaching and weekend experience
 - b. Pastoral care
 - c. Outreach and evangelism
8. The preferences regarding lead pastor experience were
 - a. Experience growing a church
 - b. Previous pastoral experience
 - c. Possess a seminary degree
 - d. Be affiliated with our denomination

Survey Summary, con't:

9. The primary vision for WHBC in the next 5-7 years is growth in attendance and membership.
10. Identified areas for improvement were evenly expressed with no one area emphasized. The thought is we can always be about continuous improvement in all areas rather than reengineering.
11. WHBC wants a servant leader, who is humble, approachable, teachable, 'pastoral' and a preacher/teacher of the Word.
12. When asked if there is anything else the respondents want the committee to know, 25% said they were praying for the Search Committee and their task!



* Connecting with the next generation

A reminder in the weekly Prayer Prompter

- *Please Pray!*
 - *Satan would love to see us*
 - *divided over this process,*
 - *split into factions and groups,*
 - *seeking our own interests*
- Individual monthly focus – April
- Every month focus – 31 day prayer guide

SEARCH FOR NEXT LEAD PASTOR



SEARCH COMMITTEE MEMBERS

John & Barb
BURKARD

Tim & Amanda
KWAST

Paul & Julie
DELANGE

Phil & Becky
LACASSE

Gerry & Misti
GRIMSON

David & Marlene
WILLIAMS

Justin & Grace
HOPPE

Prayer Focus (April)

April Prayer Guide available [here](#).

Pray for the congregation

- **Love For His Word** - Please ask the Lord to give us an increasing love for His Word, because through His Word, we gain the understanding we need. (Ps. 119:103, 104)
- **Submission to One Another** - As we begin our search, ask the Lord to give us hearts of submission toward one another. (Eph. 5:21)

Pray for the search committee

- **Cohesion and Clarity in Their Communication** - Pray that the Holy Spirit brings a sweet cohesion within the search committee and future pastoral applicants is clear and accurate. (I Cor. 1:10)

31-Days of Prayer

A 31-Day prayer guide is available [here](#). Please use this guide, starting over each month, throughout the entire search process. Begin with number one on the first day of each month and continue through the month, praying for one request each day.

PIK - A - PASTOR



STERN BUT CARING



FIRE & BRIMSTONE



EASYGOING PUSHOVER



SERIOUS THEOLOGIAN

